

## CURRICULUM VITAE

**PROF. DR. JULIA BREDTMANN**

### CONTACT INFORMATION

---

RWI  
Research Division “Labor Markets, Education, Population”  
Hohenzollernstr. 1-3  
45128 Essen  
Germany  
Fon: +49 201 81 49-232  
Fax: +49 201 81 49-200  
julia.bredtmann@rwi-essen.de

### PROFESSIONAL EXPERIENCE

---

06/2023 – present	Adjunct Professor, University of Duisburg-Essen, Faculty of Business Administration and Economics
04/2015 – present	Researcher, RWI, Research Division “Labor Markets, Education, Population”
04/2015 – 11/2023	Head of the Research Group “Migration and Integration”, RWI
09/2018 – 12/2018	Visiting Scholar, University of California, Davis, Department of Economics (invited by Giovanni Peri)
04/2014 – 03/2015	Visiting Scholar, Aarhus University, Department of Economics and Business (invited by Nina Smith)
07/2012 – 11/2012	Teaching Fellow, Victoria University of Wellington, School of Economics and Finance
11/2007 – 03/2014	Research and Teaching Assistant, Ruhr University Bochum, Department of Economics
02/2006 – 10/2007	Student Researcher, RWI, Research Division “Labor Markets, Population, Health”

### EDUCATION

---

11/2007 – 05/2013	PhD in Economics, Ruhr University Bochum Supervisors: Thomas K. Bauer, Christoph M. Schmidt Title: “Microeconomic Analyses of Market and Non-Market Labor Supply” (summa cum laude)
10/2003 – 09/2007	Diplom (equiv. to MSc) in Economics, Ruhr University Bochum

### AFFILIATIONS

---

09/2021 – present	Interdisciplinary Center for Integration and Migration Research (InZentIM), University of Duisburg-Essen
10/2016 – present	Centre for Research and Analysis of Migration (CReAM), University College London
03/2016 – present	Institute of Labor Economics (IZA)

### RESEARCH INTERESTS

---

Labor Economics, Migration Economics, Education Economics, Applied Microeconometrics

## PUBLICATIONS

---

### Articles in Refereed Journals

Bredtmann, J. and S. Otten (2023), Culture and the Labor Supply of Female Immigrants. *Economic Inquiry* 61 (2): 282–300.

Bredtmann, J. (2022), Immigration and Electoral Outcomes: Evidence from the 2015 Refugee Inflow to Germany. *Regional Science and Urban Economics* 96, 103807.

Bredtmann, J., S. Otten and C. Vonnahme (2021), Linguistic diversity in the classroom, student achievement, and social integration. *Education Economics* 29(2): 121-142.

Bredtmann, J., K. Nowotny and S. Otten (2020), Linguistic Distance, Networks and Migrants' Regional Location Choice. *Labour Economics* 65: Article 101863.

Bredtmann, J., L.S. Höckel and S. Otten, (2020), The intergenerational transmission of gender role attitudes: Evidence from immigrant mothers-in-law. *Journal of Economic Behavior & Organization* 179: 101-115.

Bredtmann, J. and C. Vonnahme (2019), Less money after divorce – how the 2008 alimony reform in Germany affected labor supply, leisure and marital stability. *Review of Economics of the Household* 17 (4): 1191-1223.

Bredtmann, J., F. Martinez Flores and S. Otten (2019), Remittances and the Brain Drain: Evidence from Microdata for Sub-Saharan Africa. *Journal of Development Studies* 55 (7): 1455-1476.

Bredtmann, J., S. Otten and C. Rulff (2018), Husband's Unemployment and Wife's Labor Supply – The Added Worker Effect across Europe. *Industrial and Labor Relations Review* 71 (5): 1201-1231.

Bredtmann, J. and N. Smith (2018), Inequalities in Educational Outcomes: How Important Is the Family? *Oxford Bulletin of Economics and Statistics* 80 (6): 1117-1144.

Bachmann, R. und J. Bredtmann (2016), Die Rolle der befristeten Beschäftigung in Europa. *Zeitschrift für Wirtschaftspolitik* 65 (3): 270-298.

Bredtmann, J. (2016), Does government spending crowd out voluntary labor and donations? *IZA World of Labor* 299.

Bredtmann, J., C.J. Crede und S. Otten (2016), The Effect of Gender Equality on International Soccer Performance. *International Journal of Sport Finance* 11 (4): 288-309.

Bredtmann, J. (2014), The Intra-household Division of Labor: An Empirical Analysis of Spousal Influences on Individual Time Allocation. *LABOUR: Review of Labour Economics and Industrial Relations* 28 (1): 1–39.

Bredtmann, J. and S. Otten (2014), Getting What (Employers Think) You're Worth – Evidence on the Gender Gap in Entry Wages among University Graduates. *International Journal of Manpower* 35 (3): 291–305.

Bauer, T.K., J. Bredtmann and Ch.M. Schmidt (2013), Time vs. money – The supply of voluntary labor and charitable donations across Europe. *European Journal of Political Economy* 32: 80-94.

Bredtmann, J., C.J. Crede and S. Otten (2013), Methods for Evaluating Educational Programs: Does Writing Center Participation Affect Student Achievement? *Evaluation and Program Planning* 36 (1): 115-123.

Bredtmann, J., J. Kluge and S. Schaffner (2013), Mothers' Transitions into the Labor Market under Two Political Systems: Comparing East and West Germany before Reunification. *Schmollers Jahrbuch – Journal of Applied Social Science Studies* 183 (3): 375–408.

### Other Publications

Bredtmann, J., S. Otten and C. Rulff (2017), The responsiveness of wives' labour supply to their husband's job loss. *VoxEU*. <https://voxeu.org/article/responsiveness-wives-labour-supply-husbands-job-loss>. December 21, 2017.

Bredtmann, J., C.J. Crede and S. Otten (2016), Olympic medals: Does the past predict the future? *Significance* 13 (3): 22–25.

Bredtmann, J., K. Lindenbaum and S. Otten (2015), Determinanten der Einstiegsgehälter von Hochschulabsolventen – Eine empirische Analyse. *WiSt – Wirtschaftswissenschaftliches Studium* 44 (8): 442-448.

Bredtmann, J., C.J. Crede and S. Otten (2013), How Sports Will Be Played, Watched and Secured by 2028: The Olympic Medal Map. *ESPN The Magazine*. The Anniversary Issue. May 13, 2013.

Bredtmann, J., C.J. Crede and S. Otten (2012), How to Predict Olympic Medals Totals. CNN Global Public Square. <http://globalpublicsquare.blogs.cnn.com/2012/07/27/how-to-predict-olympic-medal-totals/>. July 27, 2012.

## Monographs

Bachmann, R., J. Bredtmann and J. Schwarzwälder (2016), Befristete Beschäftigung und Durchlässigkeit europäischer Arbeitsmärkte. Policy Brief 1. Gütersloh: Bertelsmann Stiftung.

Bredtmann, J., S. Otten and C. Vonnahme (2016), Der Einfluss linguistischer Diversität innerhalb von Schulklassen auf den Bildungserfolg von Schülern mit deutscher und nichtdeutscher Muttersprache. RWI Materialien 106. Essen: RWI.

Bauer, Th.K., F. Beyer, J. Bredtmann, S. Otten, J. Piel, K. Sabisch und M. Stroka (2016), Die Auswirkungen von Familienarbeit auf die Arbeitsmarktpartizipation, das (Alters-)Einkommen und die Gesundheit von Frauen: Eine empirische Analyse. RWI Materialien 102. Essen: RWI.

Bredtmann, J. (2013), Microeconomic Analyses of Market and Non-Market Labor Supply. Dissertation, Ruhr University Bochum.

## Project Reports

Bundesministerium für Arbeit und Soziales (BMAS) (Ed.), Kantar, IAB, IAW, IAQ, IZA and RWI (2021), Begleitevaluation der arbeitsmarktpolitischen Integrationsmaßnahmen für Geflüchtete – Schlussbericht. (Team: H. Bonin, B. Boockmann, T. Brändle, J. Bredtmann, M. Brussig, G. Demir, H. Frings, A. Glemser, A. Haas, L.S. Höckel, S. Huber, R. Kamb, A. Kirchmann, J. Kirsch, A. Krause-Pilatus, J. Kühn, P. Kugler, M. Kusche, U. Rinne, A. Rossen, T. Scheu, K. Schilling, C. Teichert, R. Wapler, K. Wolf and A. Zühlke) Forschungsbericht 587. BMAS: Berlin.

Bundesministerium für Arbeit und Soziales (BMAS) (Ed.), Kantar, IAB, IAW, IAQ, IZA and RWI (2020), Begleitevaluation der arbeitsmarktpolitischen Integrationsmaßnahmen für Geflüchtete – Zweiter Zwischenbericht. (Team: H. Bonin, B. Boockmann, T. Brändle, J. Bredtmann, M. Brussig, M. Dorner, R. Fehn, H. Frings, A. Glemser, A. Haas, L.S. Höckel, S. Huber, J. Kirsch, A. Krause-Pilatus, P. Kugler, U. Rinne, A. Rossen, R. Wapler and K. Wolf) Forschungsbericht 546. BMAS: Berlin.

Bertelsmann Stiftung (Ed.) and RWI (2016), Durchlässigkeit europäischer Arbeitsmärkte (Team: R. Bachmann, P. Bechara, J. Bredtmann, S. Schaffner, C. Vonnahme) Bertelsmann Stiftung: Gütersloh.

RWI (2011), Studies on „flexicurity“ Lot 1: Study on various aspects of labour market performance using micro data from the European Union Statistics on Income and Living Conditions (EU-SILC). (Team: R. Bachmann, B. Beimann, J. Bredtmann, P. David, Ch. Ehlert, S. Kassenböhmer, S. Schaffner, L. Siemers) RWI: Projektberichte. Essen.

RWI (2007), Beschäftigungseffekte durch (weitere) Lohnspreizung bzw. Niedriglohn. (Team: J. Bredtmann, J. Kluge, S. Schaffner and Ch.M. Schmidt) RWI: Projektberichte. Essen.

## Discussion Papers

Bredtmann, J. and S. Otten (2023), Natives' Gender Norms and the Labor Market Integration of Female Immigrants. Ruhr Economic Papers #1042.

Bredtmann, J. and S. Otten (2015), The Role of Source- and Host-Country Characteristics in Female Immigrant Labor Supply. MPRA Paper No. 68213.

## Work in Progress

Xenophobic Attacks and Local Labor Markets (with M. Kvasnicka, S. Otten and D. Zuchowski)

Discrimination in Grading? Evidence on Teachers' Evaluation Bias towards Minority Students (with S. Otten and C. Vonnahme)

The Effect of the Covid-19 Pandemic on the German Apprenticeship Market (with S. Otten and J. Tiedemann)

The Labor Market Effects of Entry Barriers: Evidence from a Deregulation Reform (with S. Otten and T. Rammert)

The Effects of Subsidized Contraception on Women's Fertility, Education, and Career Decisions (with L. Bergmann and S. Otten)

## PROJECTS

---

12/2023--present	„Auswirkungen des gesetzlichen Mindestlohns auf Löhne und Arbeitszeiten (Effects of the statutory minimum wage on wages and working hours) ” on behalf of the Federal Institute for Occupational Safety and Health (BAuA) [project co-leader]
10/2022 – present	Follow-up project: „Begleitevaluation der arbeitsmarktpolitischen Integrationsmaßnahmen für Geflüchtete (Evaluation of the labor market integration measures for refugees)” on behalf of the Federal Ministry of Labor and Social Affairs. [project leader]
01/2022 – present	„Der Einfluss medialer Berichterstattung auf rassistische Übergriffe und ihre Auswirkungen auf lokale Arbeitsmärkte und regionale Migration (Media reports, xenophobic attacks and their impact on local labor markets and regional migration)” financed by the Federal Ministry of Family Affairs, Senior Citizens, Women and Youth. [project co-leader]
01/2022 – present	„Rassistische Diskriminierung in Schulen (Racial discrimination in schools)” financed by the Federal Ministry of Family Affairs, Senior Citizens, Women and Youth. [project co-leader]
10/2017 – 11/2021	„Begleitevaluation der arbeitsmarktpolitischen Integrationsmaßnahmen für Geflüchtete (Evaluation of the labor market integration measures for refugees)” on behalf of the Federal Ministry of Labor and Social Affairs. [project co-leader]
09/2020 – 12/2020	„Rassistische Diskriminierung in Schulen: Eine Empirische Analyse (Racial discrimination in schools: an empirical analysis)” financed by the Federal Ministry of Family Affairs, Senior Citizens, Women and Youth. [project co-leader]
10/2017 – 09/2020	“Germany and the 2015 refugee crisis” financed by the German Research Foundation.
02/2016 – 05/2016	“Der Einfluss linguistischer Diversität innerhalb von Schulklassen auf den Bildungserfolg von Schülern mit deutscher und nichtdeutscher Muttersprache” (The Effect of Linguistic Diversity in the Classroom on the Performance of Native and Non-Native German Speakers) financed by the Mercator Foundation. [project co-leader]
05/2015 – 12/2015	“Durchlässigkeit europäischer Arbeitsmärkte” (Permeability of EU Labour Markets) on behalf of the Bertelsmann Foundation.
05/2013 – 06/2015	“Die Auswirkungen von Familienarbeit auf die Arbeitsmarktpartizipation, das (Alters-)Einkommen und die Gesundheit von Frauen: Eine empirische Analyse (The Effect of Family Work on Women’s Labor Force Participation, Income, and Health: An Empirical Analysis)” financed by the Ministry of Innovation, Science and Research of the State of North-Rhine-Westphalia. [project co-leader]
05/2011 – 04/2013	“Ehrenamt in Deutschland – Eine ökonomische Analyse (Voluntary Labor Supply in Germany – An Economic Analysis)” financed by Fritz-Thyssen-Stiftung.
01/2010 – 02/2011	“Studies on flexicurity Lot 1 – Study on various aspects of labour market performance using micro data from the European Union Statistics on Income and Living Conditions (EU-SILC)” on behalf of the European Commission.
10/2009 – 10/2010	“Study on various aspects of labour market performance using micro data from the European Union Labour Force Survey” on behalf of the European Commission.
11/2006 – 01/2007	“Beschäftigungseffekte durch (weitere) Lohnspreizung bzw. Niedriglohn (Employment effects of increasing wage dispersion)” on behalf of the Ministry of Labor, Health and Social Affairs of the State of North-Rhine-Westphalia.

## MEDIA COVERAGE

---

International	BBC.com (United Kingdom), BBC 4 (Radio, United Kingdom), CJAD 800 (Radio, Canada), CNN (USA), Daily Mail (United Kingdom), Daily Star (United Kingdom), ESPN (USA), Examiner.com (USA), Financial Times (United Kingdom), Gbtimes (Finland, China), London Evening Standard (United Kingdom), Neue Zürcher Zeitung am Sonntag
---------------	---

(Switzerland), ScienceDaily (USA), SonntagsZeitung (Switzerland), SVT (TV, Sweden), The Australian (Australia), The Conversation (Australia), Ukrinform (Ukraine)

National (Germany)

Augsburger Allgemeine, Bild, Deutschlandfunk (Radio), Deutschlandradio Wissen (Radio), Frankfurter Allgemeine Sonntagszeitung, Hamburger Abendblatt, Handelsblatt.com, heute.de, Hessische/Niedersächsische Allgemeine, Kölner Stadt-Anzeiger, Main-Post, Münchner Merkur, Münsterland Zeitung, Nordbayerischer Kurier, Radio NRW (Radio), Recklinghäuser Zeitung, Ruhr Nachrichten, SAT.1 (TV), Sächsische Zeitung, stern.de, Stuttgarter Nachrichten, Süddeutsche Zeitung, Südwest Presse, Südwestrundfunk (SWR 2, Radio), Tagesspiegel, Die Tageszeitung (taz), Westdeutsche Allgemeine Zeitung (WAZ), Westdeutsche Zeitung (WZ), Westdeutscher Rundfunk (WDR, TV), Westdeutscher Rundfunk (WDR 2, Radio), Westfalen heute, WirtschaftsWoche, Zollern-Alb Kurier

## CONFERENCE AND SEMINAR PRESENTATIONS

---

2023	Lisbon School of Economics and Management; VATT Institute for Economic Research
2022	International Symposium "Migration and Health in Europe" (Chişinău)
2020	American Economic Association meetings (San Diego); Victoria University of Wellington; Centre for European Economic Research (ZEW), Jahrestagung des Vereins für Socialpolitik 2020 (virtual event)
2019	Conference on "Forced Displacement, Asylum Seekers and Refugees" (London); Luxembourg Institute for Socio-Economic Research; 33rd Annual Conference of the European Society for Population Economics (Bath); 34th Congress of the European Economic Association (Manchester); 31st Annual Conference of the European Association of Labour Economists (Uppsala)
2018	University of Nevada, Reno; University of California, Davis; Rutgers University, New Brunswick; Rutgers University, Newark
2017	American Economic Association meetings (Chicago)
2016	IZA Annual Migration Meeting (AM <sup>2</sup> ) (Bonn)
2015	International Workshop on Applied Economics of Education 2015 (Catanzaro); 29th Annual Conference of the European Society for Population Economics (Izmir); 30th Congress of the European Economic Association (Mannheim); Jahrestagung des Vereins für Socialpolitik 2015 (Münster); Workshop on Migration Barriers (Jena)
2014	Aarhus University, 17th World Congress of the International Economic Association (Amman); 28th Annual Conference of the European Society for Population Economics (Braga); 26th Annual Conference of the European Association of Labour Economists (Ljubljana); Ruhr University Bochum
2013	NORFACE Migration Conference: "Migration: Global Development, New Frontiers" (London); 18th Society of Labor Economists Meetings (Boston); 8th Workshop on "Labour Markets and Demographic Change" (Vienna); 25th Annual Conference of the European Association of Labour Economists (Turin)
2012	5th RGS Doctoral Conference in Economics (Duisburg); Victoria University of Wellington; Motu Economic and Public Policy Research; University of Otago; Melbourne Institute of Applied Economic and Social Research
2011	RWI – Rheinisch-Westfälisches Institut für Wirtschaftsforschung; 2011 Annual Conference of the Scottish Economic Society (Perth); 14th IZA European Summer School in Labor Economics (Buch am Ammersee)
2010	24th Annual Conference of the European Society for Population Economics (Essen)
2009	31st Conference of the International Association of Time Use Research (Lüneburg)
2008	20th Annual Conference of the European Association of Labor Economists (Amsterdam)

## REFEREEING

---

Applied Economics, Education Economics, European Journal of Political Economy, European Journal of Population, Evaluation and Program Planning, German Economic Review, International Journal of Manpower, International Migration, International Tax and Public Finance, IZA Journal of Labor Economics, IZA World of Labor, Journal for Labour Market Research, Journal of Applied Social Science Studies, Journal of Economic Behavior & Organization, Journal of Economic Inequality, Journal of Empirical Legal Studies, Journal of Population Economics, Journal of the European Economic Association, LABOUR, Labour Economics, Nonprofit and Voluntary Sector Quarterly, Oxford Economic Papers, Review of Economics of the Household, Social Science & Medicine; Southern Economic Journal, World Development

Czech Science Foundation, Fritz Thyssen Foundation, German Research Foundation, RUB Research School<sup>PLUS</sup>

## SCHOLARSHIPS, GRANTS, AWARDS

---

06/2022	Seed research grant, University of Duisburg-Essen
04/2022	Conference funding, Fritz Thyssen Foundation
04/2014 – 03/2015	Postdoctoral scholarship, German Academic Exchange Service (DAAD)
11/2013	Dissertation award (“Gebrüder-Deschauer Preis”), Ruhr University Bochum
04/2013	Research grant RUB Research School <sup>PLUS</sup> , Ruhr University Bochum
11/2012	Doctoral research grant, Ruhr University Bochum
09/2011	E-Learning grant for the project “eEmpWifo – eLearning kann Empirie! (eEmpWifo – E-Learning knows Empiricism!)” (with T.K. Bauer and S. Otten), Ruhr University Bochum

## OTHER PROFESSIONAL ACTIVITIES

---

09/2017 – present	Co-organizer of the biennial CReAM/RWI Workshop on the Economics of Migration
09/2016	Organizer of RGS/RWI Workshop on the Economics of Migration, September 23-24, 2016, Essen
01/2013 – 03/2014	Member of the Committee of Faculties of the RUB Research School
08/2010 – 02/2011	Member of the Commission “Prüfung der Machbarkeit einer Zeitbudgeterhebung (Assessment of the Feasibility of a Time Use Survey)” of the Statistical Board of the Federal Statistical Office of Germany
01/2008 – 03/2008	Member of the Hiring Commission for the Professorship, “Volkswirtschaftslehre, insbesondere Makroökonomik (Macroeconomics)”, Ruhr University Bochum

## TEACHING EXPERIENCE

---

### As Instructor

“Introductory Migration Economics”, Lecture & seminar, Undergraduate level, University of Duisburg-Essen, Fall 2020, 2021, 2022

“Introductory Migration Economics”, Lecture & seminar, Undergraduate level, Ruhr University Bochum, Spring 2016, 2017, 2018, 2019

“Seminar in Microeconometrics”, Project seminar, Graduate level, Ruhr University Bochum, Fall 2013, 2015, 2016, 2017

“Labour Economics”, Lecture & tutorials, Undergraduate level, Victoria University of Wellington, Summer 2012

### As Teaching Assistant

“Seminar zur Mikroökonomie (Seminar in Microeconometrics)”, Graduate level, Ruhr University Bochum, Spring 2011, 2012, 2013



“Seminar zur Empirischen Wirtschaftsforschung (Seminar in Empirical Economics)”, Undergraduate level, Ruhr University Bochum, Fall 2009, 2010, 2011, 2012, 2013

“Einführung in die Empirische Wirtschaftsforschung (Introduction to Empirical Economics)”, Undergraduate level, Ruhr University Bochum, Fall 2007, 2008, 2009

### **As Supervisor**

Co-supervision of PhD students in the research group “Migration and Integration” at RWI (since 2015)

Supervision of various bachelor and master theses, Ruhr University Bochum and University of Duisburg-Essen, Since fall 2007

### **LANGUAGE PROFICIENCY**

---

German	Native language
English	Fluent on a professional level
Danish	Basic knowledge
French	Basic knowledge

### **OTHER QUALIFICATIONS**

---

2014	“Professional Teaching Competence in Higher Education – Specific Module” (Certificate of Netzwerk Hochschuldidaktik NRW, 60 hours workload)
2013	“Professional Teaching Competence in Higher Education – Extension Module” (Certificate of Netzwerk Hochschuldidaktik NRW, 64 hours workload)
2012	“Professional Teaching Competence in Higher Education – Basic Module” (Certificate of Netzwerk Hochschuldidaktik NRW, 76 hours workload)